



Ventura Manufacturing

Supplier Diversity Program

Overview

As a global supplier of electrical component and contract office furniture assemblies, Ventura Manufacturing is committed to creating supply base partnerships that are diverse, dynamic and help us to continually deliver value to our customers.

The goal of the Ventura's Supplier Diversity Program is to develop and maintain a more inclusive supply base through our commitment to the discovery and development of diverse suppliers, including, minority, women and other diverse owned enterprises.

To support our supplier diversity efforts, Ventura employs the following initiatives:

- Participating in trade shows, conferences and networking events of associations representing diverse businesses to share information about Ventura and to identify potential suppliers
- Making good faith efforts to include diverse suppliers in sourcing events where applicable, and continually striving to improve our spend with diverse suppliers
- Maintain active membership in the Michigan Minority Supplier Development Council (MMSDC)

Commitment

Fulfilling our commitment is important to our organization, the communities in which we operate and, ultimately, the success of our company. As such, the following hold us accountable and allow us to support our supplier diversity efforts:

- Top-Down Commitment - As a minority supplier itself, Ventura recognizes the value of diverse partnerships and has full commitment from all levels throughout the organization in its Supplier Diversity Program initiatives
- Metrics to Ensure Accountability – Ventura monitors and reports our progress toward achieving our supplier diversity goals and objectives with a strong emphasis on continuous improvement
- Training and Education – Ventura actively communicates and encourages learning and support of our supplier diversity efforts to all levels of the organization